

DIAMOND Model

Developed by: Jaye, Thomas, & Reedy, 2015
(University of Bristol)



PURPOSE:

A concise, learner-centered model shaped like a diamond—beginning with open exploration and narrowing to key takeaways.

PHASES:

1. **Description:** What happened?
2. **Analysis:** Why did it happen?
3. **Application:** How will we apply it?

KEY FEATURES:

- Encourages learners to move from description → analysis → synthesis.
- Balances learner reflection with facilitator guidance.
- Easy visual reminder (diamond shape) for faculty to follow.

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Best Used For:

- ❖ Team-based or interprofessional situations.
- ❖ Short, structured post-briefs or formative evaluations.



Begin broadly, allowing learners to guide the discussion, then gradually focus on key themes, and conclude with actionable learning goals.